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| --- | --- | --- |
| Personal Attributes required(on the basis of the job description) | Essential (E) orDesirable (D) | To be identified by: (eg application form, interview, reference etc) |
| **Qualifications** |  |  |
| Science GCSE level C grade or above. | E | Application Form |
| Maths and English GCSE level C grade or above. | E | Application Form |
| First Aid Certificate | D | Application Form |
| **Experience** |  |  |
| Science/technical support/technician related work experience (especially of Chemistry). | E | Interview |
| Experience of working in a busy environment  | E | Application.Interview |
|  |       |       |
| **Knowledge/skills/abilities** |  |  |
| Knowledge of safe working practice for Science technician. | E | Application/Interview |
| Good communication skills and manner | E | Interview/Ref |
| Good organisation skills. | E | Application/Interview/Ref |
| Ability to work flexibly and as a good team member | E | Application/Interview/Ref |
| Good ICT skills | D | Application/Interview/Ref |
| Willingness to undertake training as necessary | E | Interview/Ref |
| Ability to relate well to children | E | Interview |
| **Other** (include special requirements)1. Commitment to the safeguarding of young people
2. Commitment to Health & Safety
3. Commitment to Equality and Diversity
4. Car User
 | E EED | InterviewInterview |
| **Note: We will always consider references before confirming an offer in writing**. |

**Carr Hill High School**

**Person Specification – Science Technician (Chemistry)**